



Manoj Dilshan Annaraj

<https://lk.linkedin.com/in/dilshan-annaraj-2370b720>
email: dilshan_annaraj@wvi.org, dilshanannaraj@yahoo.com

Phone: +94 777 417 441, +16262416057

Basic profile:

- Date of birth: 12th September, 1977
- Permanent address: 94/3, Thaladuwa Road, Negombo. Sri Lanka.
- Current organization: World Vision International
- Current position: Associate Director, Peacebuilding Programming
- Office address: 619/8, Dr. Danister De Silva Mawatha, Colombo 9. Sri Lanka
- Office Phone/fax: +94 112 691233/4, +94 112 697577

Work experience:

October, 2016 to date Associate Director, Peacebuilding World Vision International/Global Centre.
(Change of Responsibilities) Programming. Base: in Sri Lanka.

- Leading the Global technical portfolio for Children and Youth Peacebuilding work. Member of the Global Coalition for Youth, Peace and Security Peacebuilding (organizational membership/representing the organization)
- Integration of Interfaith Peacebuilding and Conflict Sensitivity into WV's Humanitarian and Development programming (Do No Harm for Faith Groups) – specifically in Fragile Contexts
- Knowledge management and research on Children and Youth in Peacebuilding and Interfaith Peacebuilding & Conflict Sensitivity
- Fragile Context Programming approach. Co-Creating and piloting a programming approach and learning process for an effective Humanitarian development and peacebuilding nexus
- External engagement and advocacy for policy changes and resource acquisition for young people's peacebuilding programming
- Organizational capacity building on Children and Youth in Peacebuilding and Interfaith Peacebuilding and Conflict Sensitivity

July, 2013 to Associate Director, Peacebuilding World Vision International/Global Centre.
September, 2016 Programming. Base: in Sri Lanka.

- Leading the Global technical portfolio for Children and Youth Peacebuilding work – technical advice.
- Integration of CONFLICT SENSITIVITY in WV's humanitarian and development programming
- Integration of Interfaith Peacebuilding and Conflict Sensitivity into WV's Humanitarian and Development programming
- Knowledge management and research on Children and Youth in Peacebuilding, Conflict Sensitivity and Interfaith Peacebuilding programming
- External engagement & advocacy for policy changes, resource acquisition and organizational capacity building

May, 2012 to Senior Manager, Program World Vision Lanka – National Office.
June, 2013 Effectiveness Sri Lanka

- Leading WV Lanka's sector specialists & Advisors (Education, Economic Development & Agriculture, Health & Nutrient, Gender, Peacebuilding, Disability and Environment) for an effective Humanitarian and Development programming
- Facilitation of the Sectoral and National strategies for WV Lanka's Humanitarian, development and advocacy programming
- Facilitation of the sectoral knowledge management and evidence gathering – including organizational capacity building. Sector specific external engagement and networking
- Facilitating sector specific resource acquisition and management

October, 2008 to May, 2012 Technical Specialist – Peacebuilding and Conflict Sensitive programming (Programme Quality group) World Vision Lanka – National Office Sri Lanka

- Integration of Peacebuilding in WV's Humanitarian, Development and Advocacy programming (including Child Protection and Participation)
- Research and evidence for Peacebuilding and Conflict Sensitivity
- Knowledge management – Peacebuilding and Conflict Sensitivity (including publications)
- Organizational, stakeholder and community capacity building – Peacebuilding and Conflict Sensitivity
- External engagement and advocacy for Peacebuilding and conflict sensitivity. Including managing external networking and co-leading the Global Conflict Sensitivity Consortium project funded by DFID
- Facilitating and supporting the national strategy processes
- Facilitating and supporting resource acquisition and management for Peacebuilding and Conflict Sensitivity
- Co-Leading the Asia Pacific Peace network for WV Asia Pacific Regional Office (India, Sri Lanka, Nepal, Bangladesh, Philippines and Indonesia)

February, 2006 to October, 2008 Programme Coordinator – Peacebuilding and Conflict Sensitive programming (Programme Quality group) World Vision Lanka – National Office

- Integration of Peacebuilding in WV's Humanitarian (including the Tsunami Response), Development and Advocacy programming (including Child Protection and Participation)
- Knowledge management – Peacebuilding and Conflict Sensitivity (including publications)
- Organizational, stakeholder and community capacity building – Peacebuilding and Conflict Sensitivity
- External engagement and advocacy for Peacebuilding and conflict sensitivity.
- Facilitating and supporting resource acquisition and management for Peacebuilding and Conflict Sensitivity
- Supporting WV's Asia pacific Regional Peacebuilding network
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February, 2006 to October, 2008 Programme Coordinator – Peacebuilding and Conflict Sensitive programming (Programme Quality group) World Vision Lanka – National Office

- Integration of Peacebuilding in WV's Humanitarian (including the Tsunami Response), Development and Advocacy programming (including Child Protection and Participation)
- Knowledge management – Peacebuilding and Conflict Sensitivity (including publications)
- Organizational, stakeholder and community capacity building – Peacebuilding and Conflict Sensitivity
- External engagement and advocacy for Peacebuilding and conflict sensitivity.
- Facilitating and supporting resource acquisition and management for Peacebuilding and Conflict Sensitivity
- Supporting WV's Asia pacific Regional Peacebuilding network

February, 2006 to October, 2008 Officer-In-Charge – Ambagamuwa Area Development Programme World Vision Lanka – Field Office (Hatton)

- Providing leadership for the area implementation team (Four programme, one finance, one sponsor relations and an administration staff.)
- Preparation of the annual budgets, five year programming design and the operation/business plans for the team
- Facilitation of the monitoring and evaluation processes/plans. (including knowledge organizational management)
- External relations and advocacy (project/programme management)
- Staff and partner/stakeholder capacity building.

March, 2002 to February, 2006 Programme Coordinator – Ambagamuwa Area Development Programme World Vision Lanka – Field Office (Hatton)

- Child (and youth) protection and participation. Including Peacebuilding programming
- Social mobilization and community empowerment. Including the facilitation of community based organizations.
- Supporting the project management process (including the sector programming implementation)
- External engagement and networking for advocacy
- Community based disaster preparedness and management

1997 to 2002 Trainer (part time) Outward Bound Trust of Sri Lanka

- Part time assignments during my undergraduate course.
- Facilitated many professional development programmes for the private and government sector staff.

Presentations, Researches and Publications:

- Lead two internal researches on “Empowering children as Peacebuilders”, which lead to the creation of a project model to facilitate the integration of “children’s Peacebuilding initiatives into World Vision’s integrated programming in humanitarian and development contexts.
- Facilitated and co-convened the 3M (Multi country, multi organizational and Multi donor) research on “Young People’s Participation in Peacebuilding”. With Save the Children, Search for Common Grounds, UNOY and PATRIR - <http://unoy.org/wp-content/uploads/3M-Evaluation-Global-report-Child-and-Youth-Participation-in-Peace-building.pdf>
- Co-Authored the training module – “Introduction to conflict sensitivity” with CARE international. The process was funded by “DFID’s conflict sensitivity consortium”- <http://conflict.care2share.wikispaces.net/file/view/CS+module+CS+consortium+25-6-12-Final.pdf>
- Presented a paper on “Integration of Peacebuilding and Conflict Sensitivity in the plantation sector – through a water and sanitation project” - CPCS <http://www.centrepeaceconflictstudies.org/publications/browse/sri-lanka-conflict-mitigation-through-community-based-water-resource-management/>
- Publication with CDA on Do No Harm – Meta trends (Internal research on WV’s conflict sensitivity practices) - <https://www.cdacollaborative.org/publication/conflict-sensitivity-meta-trends-analysis/>
- Blended learning – Integrating Peacebuilding and Conflict Sensitivity (Designed by Dilshan Annaraj for World Vision International: presented at MoodleMoot Sydney, Australia (2017) - <https://www.youtube.com/watch?v=GpsIMVVK32I>
- Faith Leader engagement and Conflict Sensitivity in Humanitarian, Development and Peacebuilding work. Do No Harm for Faith Groups - What is it?. A blog post with CDA. <https://www.cdacollaborative.org/blog/do-no-harm-for-faith-groups-what-is-it>
- M&E Thursday talks: Understanding the Effectiveness of Conflict Sensitive Programming - https://www.dmeformpeace.org/media_gallery/thursday-talk-understanding-effectiveness-conflict-sensitivity-programming/

Education:

- 1983 to 1996: Primary and Secondary Schooling
 - Grade 1 - Trinity College, Kandy, Sri Lanka.
 - Grade 2 to 6 – Methodist Central College, Batticaloa, Sri Lanka
 - Grade 7 to 12 – Trinity College, Kandy, Sri Lanka.
- 1997 to 2002: Bachelor of Science – Natural Sciences. Open University of Sri Lanka.

- 2006 to 2008: Master of Science – Organizational Management. University of Peradeniya, Sri Lanka.
- 2019 March: Master of Arts (Reading) – Applied Conflict Transformation Studies. Pannasastra University of Cambodia

Other skills (and trainings)

- President scout – 1996
- First aider and Trainer: St. John Ambulance Brigade (1994 – 2002)
- Represented Sri Lanka in Bangladesh – Group Study Exchange (GSE) conducted by the Rotary International in 2006
- LQAS for monitoring: University of Peradeniya, Sri Lanka (2010)
- Ethical Research Methodologies (children): Knowing Children – Thailand (2007)
- Project planning and management: CHAKRA NETWORK, Sri Lanka (2002), Project Monitoring and Evaluation: MDF South Asia (2003)
- Research and Survey Methodologies: National Institute of Business Management, Sri Lanka (2008)
- Systemic Peacebuilding - Enhancing Coherence and Effectiveness, Policy and on the ground Peacebuilding: PATRIR Romania and Ministry of Peace UK (2008)
- Certificate in Peacebuilding and Human Rights: South Asian Forum of Human Rights (2008). 3 Months of distance learning and two weeks of F2F in Nepal.
- Religion as a resource for Peacebuilding: Peacebuilders International, Sydney, Australia (2008)
- Certified Trainer: Local Capacities for Peace/Do No Harm (since 2004)
- Field Assessment Facilitator: Peace and Conflict Impact assessment (PCIA – tool) - Consortium of Humanitarian Agencies, Sri Lanka.(2009)
- Certified trainer: Conflict Sensitive Programming – Global Conflict Sensitivity consortium – DFID 2013/14
- Essentials of Humanitarian Practices: RedR Australia (2015)
- Hostile Environment Awareness training: World Vision International, South Africa (2014)

Professional memberships:

- Global Conflict Sensitivity Consortium – (Since 2016) Organizational and Personal membership
- Alliance for Peace building (since 2013) – Organizational and Personal membership
- Red R Lanka (since 2011) – Personal membership & Associate trainer
- Action Asia Network – personal membership (since 2014)
- Sri Lanka evaluations association – (Since 2017) individual membership
- Professionals in Humanitarian Assistance and Protection (since 2018) – Individual membership

Volunteering:

Board member – RedR Lanka (2015-2017)

Languages:

- Tamil: Mother tongue
- Sinhala: Fluent in speaking and reading. Average in writing
- English: Working language

References:

Will be provided based on the requests/requirements